

DHIVERSE SELF EMPLOYED TRAINERS

Dhiverse is recruiting Self Employed Trainers to help to deliver our Trainings and our Relationships and Sex Education (RSE) sessions in schools.

You report to:	Lead Trainer, RSE Coordinator or Chief Executive as required
Type of contract:	<ul style="list-style-type: none"> • Self-employed contractor
Agreed fees for the delivery of Sexual Health Trainings	<ul style="list-style-type: none"> • £40 per hour of delivery (either online or in person) • £10 per hour travel time • Travel expenses in line with our expenses policy
Agreed fees for the delivery of Relationships and Sex Educations sessions in schools and other CYP provisions	<ul style="list-style-type: none"> • £30 per hour of delivery (either online or in person) • £10 per hour travel time • Travel expenses in line with our expenses policy
Prep time and admin time as required and in agreement with the Lead Trainer or Chief Executive	<ul style="list-style-type: none"> • £15 per hour
Design of new trainings or significant amendments to existing trainings as required and in agreement with the Lead Trainer or Chief Executive	<ul style="list-style-type: none"> • £20 per hour
Location(s):	Home-based (for online delivery) Travel to other locations in Cambridgeshire and Peterborough and other locations as required (for in-person delivery)

Scope of the role

1. Undertake preparation activities to familiarise yourself with training session materials.
2. Deliver trainings and RSE sessions to a range of people with the aim of reducing discrimination towards LGBTQ+ people.
3. Produce accurate and timely monitoring and evaluation information on schools and training programme activity which you have delivered.
4. Participate in supervision at agreed intervals with the Programme Manager (Schools and Training) and additional trainings and briefings as assessed appropriate.

Sessional Trainer - Person Specification

	Essential	Desirable
Knowledge & Understanding	<ul style="list-style-type: none"> • Knowledge of sexual health and relationships and sex education (RSE). • An understanding of the importance of the above, particularly for young people. 	An understanding of Relationships and Sex Education delivered in schools.
Experience	Experience of delivering effective training sessions to a diverse range of participants.	<p>Experience of working with young people and people from marginalised groups.</p> <p>Experience of developing new trainings from scratch.</p>
Skills	<ul style="list-style-type: none"> • Ability to use Microsoft office, social media and new technologies. • Ability to deliver sessions online effectively. • Ability, when necessary, to adapt content to suit the group e.g., age and a, need and ability of participants. • Good communicator with the ability to speak to large groups both face to face and online 	
Qualifications	Although it is desirable to have a relevant qualification, we are happy to consider anyone who has all the other essential requirements for the role.	A relevant qualification in training delivery or education
Personal Qualities	<ul style="list-style-type: none"> • Flexibility to deliver trainings on weekdays, evenings and/or weekends. • Be able to adapt delivery and approach for different groups • Approachable • Highly organised • An ability to reflect on your professional practice and to proactively seek resources and support for personal development. 	
Other	Willingness and ability to travel to different locations within Cambridgeshire, Peterborough, surrounding areas and further afield if required.	