

Job Description

Job Title:	Young People's Worker
Responsible to:	Young People's Service Manager
Responsible for:	N/A
Hours:	15 hours to be worked Monday and Wednesday
Based:	In Cambridge with regular travel around the county
<p>Summary and purpose of role: Relationships and Sex Education (RSE) is lifelong learning, and it is about much more than just sex. It includes learning about sexuality, emotions, relationships and sexual health. It involves acquiring information, developing skills and forming positive beliefs, values and attitudes.</p> <p>The aim of the Young People's service is to equip young people age 11 to 25 in schools, colleges, youth groups, young parents groups, supported housing projects (in fact any young people's setting), with the relevant knowledge and information to help them to make informed choices and decisions around relationships and sex. The post holder will maintain an approach which supports and informs young people but does not tell them what to do.</p> <p>The post holder will be responsible for promoting, delivering and helping to develop workshops in line with organisational objectives and local and national RSE and sexual health priorities and legislation.</p> <p>The post holder will also be required to help deliver Chlamydia screening events within Cambridge University and other venues.</p>	

Main duties

1. Responsible for delivering a range of RSE topics through workshops, talks and 1-1s
2. Help review and develop RSE workshop topics to ensure that the content is always up to date, relevant and age appropriate
3. Work to clear aims and objectives and review and monitor progress through regular 1-1s with your line manager
4. Have input into our health promotion campaigns and events to ensure that they target and reach young people where relevant
5. Assist with chlamydia screening, pregnancy testing and C card take up
6. Encourage young people and professionals to give feedback
7. Provide reports and data to your line manager as required
8. Ensure that the Dhiverse safeguarding policy is adhered to and ensure that any identified issues are managed in line with the policy and procedure
9. To work occasional early mornings, evenings and weekends

Dhiverse is a small team and all staff are committed to the organization as a whole, willing to help where necessary and contribute ideas that will take the charity forward.

All DHIVERSE employees are required to:

- To understand and work in line with Diverse organizational policies and procedures
- Take all possible steps to ensure the safety and confidentiality of Diverse service users, staff and volunteers
- Take responsibility for helping to ensure the security of buildings and their contents
- Attend meetings, conferences and undertake training and personal development
- Participate in 1-1 meetings with their manager
- Participate in Diverse events and campaigns
- Take responsibility for all personal administration and be self-managing
- To ensure that all information is sent out in the preferred format of the recipient and is clear; accurate; consistent; well-presented and in line with the Diverse brand
- Communicate the aims of Diverse and our services accurately and consistently
- Work to the values and approach of Diverse at all times
- Maintain professional boundaries at all times
- Have a DBS check if required for the role
- To be flexible and adaptable within both the role and the organization when necessary

Person Specification for Young People's Worker

Essential

- Educated to at least GCSE level or equivalent
- At least 1 years' experience of working with and supporting a range of young people.
- The ability to communicate with young people on their level
- Be able to demonstrate that you have an understanding of sexual health and believe in the importance of good and relevant relationships and sex education
- Experience of delivering, workshops, lessons or training sessions for young people
- Excellent interpersonal, organizational, presentation and time management skills
- Good written and verbal communication skills
- Be able to demonstrate your understanding of safeguarding, confidentiality and professional boundaries.
- Be able to demonstrate that you are proficient in the use of Microsoft Office, social media and the Internet
- The ability to work both on your own initiative and as part of a team
- A non-judgemental approach
- Friendly and approachable
- Be able to demonstrate that you have an enthusiastic, innovative and fun but professional approach to work

Desirable

- Experience of working in the voluntary sector
- Experience of working in a classroom setting
- A teaching or youth work qualification
- A full driving license and access to own transport